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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

Ernawanti Siang Russeng, Muhammad Irfai Sohilauw, Yana Fajriah

Thank you for submitting your research paper to **Economics and Business Journal (ECBIS)**. We are pleased to inform you that your manuscript entitled:

"Job Stress, Work-Family Conflict, And Counterproductive Work Behavior: The Mediating Role Of Job Satisfaction"

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **Economics and Business Journal (ECBIS)**, scheduled for **Volume 4 No. 6 (2026)**.

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