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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

Ahmad Ade Triyono, Radjab Tampubolon, Hari Muharam

Thank you for submitting your research paper to **Economics and Business Journal (ECBIS)**. We are pleased to inform you that your manuscript entitled:

"Organizational Culture and Transformational Leadership on Organizational Commitment: The Mediating Role of Work Motivation"

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **Economics and Business Journal (ECBIS)**, scheduled for **Volume 5 No. 1 (2026)**.

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