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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

Suriadi, Donny Dharmawan, Nandang Prihatna, Liasulistia Ningsih, Akhmad Baidun

Thank you for submitting your research paper to **Economics and Business Journal (ECBIS)**. We are pleased to inform you that your manuscript entitled:

"The Influence of Competence, Motivation, and Work Environment on Employee Performance"

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **Economics and Business Journal (ECBIS)**, scheduled for **Volume 5 No. 1 (2026)**.

Please check and monitor the status of your article after publication via our official journal portal using the article link: <https://ecbis.net/index.php/go//article/view/610>

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**Suriadi, Donny Dharmawan, Nandang Prihatna, Liasulistia
Ningsih, Akhmad Baidun**

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