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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

Resiyana, Irfan Mahdi

Thank you for submitting your research paper to **Economics and Business Journal (ECBIS)**. We are pleased to inform you that your manuscript entitled:

"The Effect of Job Satisfaction and Work Life Balance on Innovative Work Behavior Among Employees of The Palm Oil Processing Plant of PT Pilar Wanapersada in Lamandau Regency, Central Kalimantan"

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **Economics and Business Journal (ECBIS)**, scheduled for **Volume 4 No. 6 (2026)**.

Please check and monitor the status of your article after publication via our official journal portal using the article link: <https://ecbis.net/index.php/go//article/view/568>

This official acceptance letter can be used for administrative purposes. Thank you for your valuable contribution.

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CERTIFICATE OF PUBLICATION

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In recognition of the publication of the research paper titled:

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