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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

**Syarifuddin, Muhammad Luthfi Siraj, Fahrian Arsyam Gultom, Zulfikar, Muhammad Novrizal
Ramadha**

Thank you for submitting your research paper to **Economics and Business Journal (ECBIS)**. We are pleased to inform you that your manuscript entitled:

***"Digital Transformation and Human Capital Development: The Role of Digital
Leadership, Employee Agility, and Sustainable Performance"***

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **Economics and Business Journal (ECBIS)**, scheduled for **Volume 4 No. 5 (2026)**.

Please check and monitor the status of your article after publication via our official journal portal using the article link: <https://ecbis.net/index.php/go//article/view/535>

This official acceptance letter can be used for administrative purposes. Thank you for your valuable contribution.

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**Syarifuddin, Muhammad Luthfi Siraj, Fahrian Arsyam
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