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LETTER OF ACCEPTANCE (LOA)

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Dear Author(s):

Syarifuddin, Muhammad Luthfi Siraj, Fahrian Arsyam Gultom, Zulfikar, Muhammad Novrizal Ramadhan

Thank you for submitting your research paper to **Economics and Business Journal (ECBIS)**. We are pleased to inform you that your manuscript entitled:

"Digital Transformation and Human Capital Development: The Role of Digital Leadership, Employee Agility, and Sustainable Performance"

Based on the peer-review reports and editorial team decisions, your article has been officially **ACCEPTED** for publication in **Economics and Business Journal (ECBIS)**, scheduled for **Volume 4 No. 5 (2026)**.

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**Syarifuddin, Muhammad Luthfi Siraj, Fahrian Arsyam
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